

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, December 18, 2023, in the school administration building. The meeting was called to order by President Reed Williams at 6:00 p.m.

**PRESENT** Reed Williams, Eric Bierman, Colby Huffman, Connie Locklear and Will Enger

**ABSENT** Channing Booker and Cayce Raybion

**PLEDGE &  
PRAYER** Mr. Williams

**PUBLIC FORUM** No one spoke

**APPROVE  
FINANCIAL  
AUDIT  
2022-2023** Due to a conflict a representative from Eckert & Company was unable to attend the meeting to give a review of the audit. Barbara Landry, Business Manager, Hector Martinez, Superintendent and two board members met prior to the meeting with a representative to be briefed on the results of the audit. Ms. Landry stated Eckert & Company reported it was a good audit and there were no findings to be addressed. The district stayed within budget. There will be \$453,000 added to the fund balance. Dr. Martinez stated there will then be \$6.9M in the fund balance. Mr. Huffman moved to approve the district financial audit for the 2022-2023 school year as conducted by Eckert & Company and presented by Ms. Landry, seconded by Mr. Enger and the motion carried 5-0.

**PUBLIC HEARING  
FIRST RATING  
REPORT** Mr. Williams announced the public hearing on the District Financial Integrity Rating System of Texas “FIRST” Rating report based on the 2021-2022 school year will begin at 6:21 p.m.

Dr. Martinez announced the District received a superior achievement rating scoring 100 out of a possible 100 points. He complimented Ms. Landry and the business office for all the work put in to achieve the superior rating.

Mr. Williams announced the public hearing ended at 6:22 p.m.

**ACTION ITEMS**

**Approve Minutes** Mr. Huffman moved to approve the minutes from the November 13, 2023, regular meeting, seconded by Mr. Bierman and the motion carried 4-0. Mr. Enger abstained from the vote.

**Budget Amendments** Ms. Locklear moved to approve the budget amendment as presented by Ms. Landry, seconded by Mr. Enger and the motion carried 5-0.

**Fund 199 Operating**

**To record a donation from Ol' Houn' Dawgs' for \$2,022.02 for supplies:**

199-00-5744	Donations-Increase Estimated Revenue	\$ 2,022.02
199-36-6399	Supplies-Increase Appropriation	\$ 2,022.02

**To amend the 2023-2024 Operating Budget as follows:**

199-00-3530.01	Decrease Fund Balance-Vehicles	\$11,417.00
199-00-3530.00	Decrease Fund Balance-Equipment	\$42,478.00
199-34-6639	Increase Appropriations-Vehicles	\$53,895.00

**Renew Custodial Contract with McLemore Building Maintenance** Dr. Martinez reported the proposed contract is for one year and the contract did not change in any way from this past year. Mike Wallace and his crew are doing a great job. Dr. Martinez recommends extending the contract for one year. Mr. Huffman moved to renew the custodial contract with McLemore Building Maintenance for one year per recommendation by Dr. Martinez, seconded by Mr. Enger and the motion carried 5-0.

**Ballot-McCulloch Co. Appraisal Dist. Board of Directors** Mr. Bierman moved to split the district's total number of votes of 1163 for the McCulloch County Appraisal District Board of Directors Election with Michael Cook receiving 380 votes, Larry Land receiving 403 votes, and Reed Williams receiving 380 votes, seconded by Mr. Enger and the motion carried 5-0.

**Adopt TASB Update 122** Mr. Bierman moved to adopt TASB Update 122 effecting local policies, seconded by Ms. Locklear and the motion carried 5-0.

- \*CQB Technology Resources: Cybersecurity
- \*CSA Facility Standards: Safety & Security
- \*DC Employment Practices
- \*DP Personnel Positions
- \*EHB Curriculum Design: Special Programs
- \*EHBC Special Programs: Compensatory Servies & Intensive Programs
- \*EHBCA Compensatory Services & Intensive Programs: Accelerated Instruction
- \*EIC Academic Achievement: Class Ranking
- \*FEA Attendance: Compulsory Attendance
- \*FFAC Wellness & Health Services: Medical Treatment
- \*FFB Student Welfare: Crisis Intervention
- \*FL Student Records

**Accept Region 17 ESC West Texas Food Service Coop Interlocal Agrmt.** Dr. Martinez explained this is an interlocal agreement that is approved every year. The Food Service Department uses the cooperative to purchase the district's commodities. Usually, the district gets better prices going through the cooperative. Ms. Locklear moved to accept the Region 17 ESC West Texas Food Service Cooperative Interlocal Agreement per recommendation by Dr. Martinez, seconded by Mr. Enger and the motion carried 5-0.

**Accept Bid for Two AC Units for MS Campus** Dr. Martinez stated there were two bids being presented. A third bid was a verbal bid and was much higher than the other two. Bowles Heating and Cooling in San Angelo submitted a bid of \$68,530 and RA Broker in Temple submitted a bid of \$106,801. Mr. Enger moved to accept the bid from Bowles Heating and Cooling in the amount of \$68,530 per recommendation by Dr. Martinez, seconded by Mr. Huffman and the motion carried 5-0.

**Reschedule Jan. 15, 2024 Regular Meeting** Due to January 15, 2024 being a holiday honoring Martin Luther King discussion was held to possibly move the regular board meeting day. Mr. Huffman moved to reschedule the January 15, 2024 regular meeting to January 22, 2024, seconded by Mr. Bierman and the motion carried 5-0.

## **NEW BUSINESS/DISCUSSION ITEMS**

**Annual Review of Policy CDA (Local) Other Revenues-Investment** Dr. Martinez explained annually the board is required to review the Policy CDA (Local) Other Revenues-Investments. The policy has not changed since 2019. The district takes a simple approach and is very conservative with spending.

## **CAMPUS REPORTS**

**Honorees** The principal for each campus recognized and honored their staff that work in the science and the special programs departments on their campus.

**Brady Elementary** Christy Finn, Principal, thanked Kourtney Villegas, Communications Coordinator, for being at events taking pictures and posting them on the website. She announced that Robin Owens, paraprofessional, is retiring after 25 years of service at the end of this month. The students sang Christmas carols at the courthouse and all in attendance enjoyed. Interim assessments for grades 3-5 have been reviewed and there has been some improvement. Winter Fest is completed. The UIL Meet will be in Llano in January.

**Middle School** Terry Cantwell, Principal, announced GT night will be May 6. Work is in the process of Middle School offering Junior National Honor Society. Winter art posters created by the art students are posted around the town.

**High School** Lori Holubec, Principal, reported Career Day organized by Nita Fields, Counselor, was a huge success. Interact Club completed their coat and canned food drive. Jerry Faulkner won the Turkey Teacher contest hosted by FCCLA with all proceeds going towards the local Angel Tree. Two band students were successful at the Regional Band competition. Ag students are competing in stock shows. Ashley Ramon was announced the Farm Bureau Teacher of the Month. Basketball is underway with students signing up for all other spring sports.

## DISTRICT REPORTS

**Curriculum Report** Richard Sweaney, Assistant Superintendent, stated the district has not received a district report card yet. He gave an overview of how grade levels of STAAR test results compared from year to year within the district. Basically, the administrators can follow specific grades as they progress through the school years. He explained how the district average results compared to the region and state averages. With all comparisons the administrators can recognize where the weaknesses are and begin to make plans to enable students to be successful. The way the testing will be this year is changing.

**Exit Meeting** Mr. Huffman exited the meeting at 6:40 p.m.

**Business & Finance** The financial report for the month of November is as follows.  
Cash \$9,449,133.13 CD & Savings \$1,369,745.31

## SUPERINTENDENT REPORT

**District Facilities** **Fencing**  
The fencing around the Elementary is now completed and looks good.

**Lighting**  
The District has applied for a grant through E3 for \$100,000 for retrofit LED lighting. Should know in January whether the district is awarded the grant or not. Should we receive the grant the Middle School will install lighting on the exterior of the building, the parking lot, cafeteria and gym first. The money left will be used for lighting in the inside of the building.

**Athletics**  
C.J. Villegas, Athletic Director, Dr. Martinez, and Clifton Stuckey met to go over the details of the new locker room construction. There will be an advertisement for a Construction Manager at Risk (CMR) going out in the next week and will be naming the CMR in January. The major hurdle to cross is the demoing of the current facility.

**Enrollment** High School-289 Middle School-212 Elementary-458 TOTAL-959

**EXECUTIVE SESSION** The Board of Trustees went into executive session at 6:53 p.m. after President Reed Williams announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Williams declared the session open at 7:18 p.m.

No action was taken in open session.

**ADJOURN**

Mr. Bierman moved the meeting be adjourned at 7:18 p.m., seconded by Mr. Enger and the motion carried 4-0.

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Board President

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Board Secretary